

BACHELOR OF BUSINESS ADMINISTRATION HUMAN RESOURCE MANAGEMENT OPTION

Name of Student: Admission No:

The **Bachelor of Business Administration** (Human Resource Management) programme shall comprise of the units below.

		Exemptions					
		4 Year		(25%) Exemption		(50%) Exemption	
		Units	Hrs	Units	Hrs	Units	Hrs
1	Foundation Courses	10	30	0	0	0	0
2	Programme Core Courses	30	90	27	81	15	45
3	Specialization (Option) Courses	12	36	12	36	12	36
4	Elective Courses	4	12	3	9	1	3
5	Community Service	1	3	1	3	1	3
6	Industrial Attachment	1	3	1	3	1	3
Total		58	174	44	132	30	90

YEAR 1 TRIMESTER I

Course Code	Course Title	GRADE ATTAINED	PERIOD OF COMPLETION Eg 2018 Sem 1
Foundation Courses			
RFC 101	Communication and Writing Skills		
RFC 103	Introduction to Computer Applications		
RFC 114	Environmental Sustainability		
Programme Core Courses			
RBA 101	Introduction to Business		
RFN 101	Principles of Micro - Economics		
RFN 103	Quantitative Methods for Business Decisions		
RAC 101	Principles of Financial Accounting I		

YEAR 1 TRIMESTER II

Foundation Courses			
RFC 102	HIV-Aids, Drug and Substance Abuse		
RFC104	Creative and Critical Thinking		
RFC 306	Changing Dynamics in Africa- Towards Agenda 2063/Essential Elements of Africa's Development		

Programme Core Courses			
RFN 102	Introduction to Risk Management		
RFN 104	Principles of Macro - Economics		
RAC 102	Principles of Financial Accounting II/ Cases in Procurement and Supply Chain Management		
RBA 102	Principles of Management		
YEAR 2 TRIMESTER I			
Foundation Courses			
RFC 203	Legal Systems and Social Political Thought		
RFC 307	Corporate World Skills/ Ethics Culture and Development		
Programme Core Courses			
RBA 201	Principles of Human Resource Management		
RBA203	Principles of Operations Management		
RMK 201	Principles of Marketing/ Market Research Applications		
RFN 201	Principles of Finance		
RAC 201	Introduction to Taxation		
YEAR 2 TRIMESTER II			
Foundation Courses			
RFC 305	Community Service		
RFC 206	Entrepreneurship and Innovation		
RFC 308	Indigenous and Innovative African Business Practices/ Governance and Leadership in Africa		
Programme Core Courses			
RAC 202	Principles of Management Accounting		
RBA 202	Business Law		
RFN 202	Statistics for Decision Making and Analysis/ Intro to Business		
RBA 204	Principles of Business Information Systems		
RFN 203	Personal Finance		
YEAR 3 TRIMESTER I			
Programme Core Courses			
RBA 301	Organization Behaviour		
RFN 301	Financial Markets, Institutions and Instruments		
RBA 303	Business Communications and Negotiations		

Specialization Courses			
Human Resource Management Option			
RBA 305	Global Business Management/ Corporate Finance		
RIB 301	Change Management		
RHR 301	Employment Law		
Elective Courses (Students must take one compulsory elective from the following course offerings)			
RBA 305	Global Business Management/ Corporate Finance		
RFN 309	Micro-Finance Institutions and SACCO's Management		
RFC 301	Dynamics of Change in Africa		
RFC 305	Research Project on any Foundation course unit done in their 1 st and 2 nd year of study		
YEAR 3 TRIMESTER II			
Programme Core Courses			
RBA 302	Business Research Methods		
RBA 304	Company Law		
RBA 306	Procurement Management		
RBA 308	Industrial Attachment		
Specialisation Courses			
Human Resource Management Option			
RHR 302	Labour and Industrial Relations		
RHR 304	Procurement of Human Resources		
RIB 304	Cross Cultural Management		
Elective Courses (Students must take one compulsory elective from the following course offerings)			
RBA 307	Supply Chain and Logistics Management/ Supplier Relationship Management		
RMK 307	Customer Care and Relationship Marketing		
RFN 306	Credit Risk Analysis and Management		
RFC 302	Development Studies		
YEAR 4 TRIMESTER I			
Programme Core Courses			
RBA 401	Business Ethics		
RBA 403	Strategic Management		
RBA 405	Management Research Paper		

Specialization Courses			
Human Resource Management Option			
RBA 407	Leadership and Decision Making		
RHR 401	Occupational Safety and Health Management		
RHR 403	Training and Development		
Elective Courses (Students must take one compulsory elective from the following course offerings)			
RBA 407	Leadership and Decision Making		
RFN 407	Public Finance and Fiscal Policy		
RFN 409	Financial Modelling		
RAC 405	Advanced Strategies in Taxation		
RFC 401	Women and Development in Africa		
RFC 405	Research Project on a Great African Philosopher or Philosophy		
RMK 407	Internet Marketing		
YEAR 4 TRIMESTER II			
Programme Core Courses			
RBA 402	Corporate Governance and Social Responsibility		
RBA 404	Performance Management		
RBA 406	Small Business Management		
Specialization Courses			
Human Resource Management Option			
RHR 400	Strategic Human Resource Management		
RHR 402	Compensation and Performance Evaluation		
RHR 404	Cases in Human Resource Management		
Elective Courses (Students must take one compulsory elective from the following course offerings)			
RMK 408	Social Marketing		
RFN 408	Financial Engineering		
RFN 410	Project Management/ Retailing Management		
RAC 408	Forensic Auditing and Fraud Examination		
RFC 303	Development and Management of Africa's Knowledge		

Student's Signature:

Date:

Confirmed by Examinations Officer:

Date:

Signed by Registrar:

Date: